

WILL DESTROY

Executive Registry

11-1100

SECRET

OGC 9-0202

CONFIDENTIAL

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4 FEB 1978

OGC Has Reviewed

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: Accelerated Retirement

1. This memorandum is for information only.

2. The Civil Service Retirement Act makes special provision for employees whose duties are primarily the investigation, apprehension, or detention of persons suspected or convicted of criminal offenses. Such an employee may retire at age 50 after 20 years of service with the full annuity normally accruing to 30 years of service. This retirement must be recommended by the head of the department or agency concerned and approved by the Civil Service Commission. The basis on which it is granted is hazardous duty, and in each case the Commission looks at the degree of hazard to which the employee is subjected rather than the general duties of the class of employees involved. Once qualifying, however, the benefits continue even though the employee is transferred to a supervisory or administrative position. The Federal Bureau of Investigation is the primary beneficiary of this act, and in practice all agents are designated by the Bureau as serving in hazardous positions, and as we understand it this is accepted by the Civil Service Commission. Border Patrol officers and certain employees in Federal penitentiaries also qualify.

3. Some nine or ten years ago we looked into the possibility of applying these retirement benefits to this Agency. The Civil Service Commission was perfectly willing to accept certification for any one of our employees that his duties were in the investigatory field specified and were of a hazardous nature. A little self-analysis indicated that very few Agency employees could be properly certified under this statute. We then considered obtaining legislation along similar lines for intelligence employees but were informed that the

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Administration at that time was adamant against extending such accelerated retirement benefits to any more Federal employees.

4. The subject has been repeatedly studied ever since that time, and a series of proposals has been considered by the Career Council. The Office of Personnel is now refining its most recent proposal, which may well be reduced to a request for legislation this year. By agreement of all concerned, hazard has been discarded as the basis for our retirement plan, and we are proceeding on the theory that the service requires youth, particularly in its overseas aspects. Our present proposal, therefore, is based on additional credits for overseas service.



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6. Our final proposal should be before you in the not too distant future.

s/ Lawrence R. Houston

Att-Listing Accidental Death Cases

Staff Personnel Overseas and **LAWRENCE R. HOUSTON**
Death Cases - Project AQUATONE **General Counsel**

cc: DDCI w/o att

DD/S (2) w/o att

Director of Personnel w/folder of Employee Deaths 1947-1958

Legislative Counsel w/o att

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MEMORANDUM FOR: THE DIRECTOR

You inquired about the FBI's early retirement system and our consideration of such a system. Attached is a brief summary on this subject and also a list prepared by the Office of Personnel of accidental deaths overseas. This list indicates that overseas assignments have not been more hazardous for us than for others with the possible exception of

[REDACTED]

s/ Lawrence R. Houston

LAWRENCE R. HOUSTON
General Counsel

4 February 1959
(DATE)

FORM NO. 101 REPLACES FORM 10-101
1 AUG 54 WHICH MAY BE USED.

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